

Appendix B

Equality and diversity statistics for RBC employees at 31 March 2025

		2024/2025		2023/2024		2022/2023		2021/22		2020/2021	
Total headcount		320		317		313		260		253	
Gender	Male	193	60%	189	60%	195	62%	150	58%	138	55%
	Female	127	40%	128	40%	118	38%	110	42%	115	45%
Disabled		23	7%	20	6%	17	5%	13	5%	13	5%
Age	18-24	13	4%	16	5%	16	5%	15	6%	7	3%
	25-34	50	16%	43	14%	43	14%	37	14%	35	14%
	35-44	70	22%	79	25%	80	26%	70	27%	70	28%
	45-54	100	31%	89	28%	89	28%	84	32%	86	34%
	55-64	78	24%	77	24%	73	23%	46	18%	47	19%
	65+	9	3%	13	4%	12	4%	8	3%	8	3%
Ethnicity	Asian	5	1.6%	4	1.5%	2	1%	3	1%	4	2%
	Black	7	2.2%	7	2%	5	2%	4	2%	3	1%
	Chinese	1	0.3%	1	0.5%	1	0.5%	2	1%	1	0.5%
	White British	253	79%	260	82%	254	81.5%	237	91%	230	91%
	Other white	6	1.9%	11	3%	10	3%	7	3%	8	3%
	Mixed	4	1.3%	1	0.5%	2	1%	3	1%	3	1%
	Other	6	1.9%	4	1.5%	0	0	0	0%	1	0.5%
	Prefer not to say (unknown)	38	11.8%	29	9%	33	12%	4	2%	3	1%

2022/23 - Notes – Increase in headcount due to TUPE of Streetwise staff on 1/9/22 and a number of them did not disclose their ethnicity.